



STATE OF COLORADO

CLASS SERIES DESCRIPTION

July 1, 2004

NURSE ANESTHETIST

C6T1XX

DESCRIPTION OF OCCUPATIONAL WORK

This class series uses one level in the Health Care and Related Occupational Group and describes professional nursing work in the field of anesthesiology. By statutes CRS 12-38-101 et. seq., a license is required in this class.

Nurse anesthetists administer local, inhalation, intravenous, and other anesthetics to patients during surgery or medical procedures. The work includes assisting with or independently formulating and implementing anesthesia plans for patients; assessing patients in pre-operative and post-operative care; regulating equipment, preparing solutions, monitoring patients' vital signs and reactions, initiates remedial measures to prevent adverse conditions and assisting with care when unfavorable symptoms develop.

CONCEPT OF CLASS

This class describes the fully operational level. Positions operate independently in performing the full range of professional tasks. Judgment is used in the skilled application of guidelines to solve the full range of problems related to the assignment. An employee in this class must anticipate and analyze the impact and consequences of decisions made.

FACTORS

Allocation must be based on meeting all of the four factors as described below.

Decision Making – The decisions regularly made are at the process level, as described here. Within limits set by professional standards, the agency's available technology and resources, and program objectives and regulations established by a higher management level, choices involve

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determining the process, including designing the set of operations. The general pattern, program, or system exists but must be individualized. This individualization requires analysis of data that is complicated. Analysis is breaking the problem or case into parts, examining these parts, and reaching conclusions that result in work processes. This examination requires the application of known and established theory, principles, conceptual models, professional standards, and precedents in order to determine their relationship to the problem. New processes or objectives require approval of higher management or the agency with authority and accountability for the program or system.

Complexity -- The nature of, and need for, analysis and judgment is formulative, as described here. Positions evaluate the relevance and importance of theories, concepts, and principles in order to tailor them to develop a different approach or plan to fit specific circumstances. While general policy, precedent, or non-specific practices exist, they are inadequate and are therefore relevant only through approximation or analogy. In conjunction with theories, concepts, and principles, positions use judgment and resourcefulness in tailoring the existing guidelines so they can be applied to particular circumstances and to deal with emergencies.

Purpose of Contact -- Regular work contacts with others outside the supervisory chain, regardless of the method of communication, are for the purpose of detecting, discovering, exposing information, problems, violations or failures by interviewing or investigating where the issues or results of the contact are not known ahead of time.

Line/Staff Authority -- The direct field of influence the work of a position has on the organization is as an individual contributor. The individual contributor may explain work processes and train others. The individual contributor may serve as a resource or guide by advising others on how to use processes within a system or as a member of a collaborative problem-solving team.

ENTRANCE REQUIREMENTS

Minimum entry requirements and general competencies for classes in this series are contained in the State of Colorado Department of Personnel web site.

For purposes of the Americans with Disabilities Act, the essential functions of specific positions are identified in the position description questionnaires and job analyses.

CLASS SERIES HISTORY

Effective 7/1/04 (LLB). Changed pay grade. Published as proposed 4/30/04.

Effective 7/1/01 (LLB). HCS Consolidation Study revised class description. Draft published 2/21/01, proposed 5/10/01, and final 7/1/01.

Effective 9/1/93 (KAS). Job Evaluation System Revision project. Converted Nurse Anesthetist (A5114) to Nurse Anesthetist (C6D1). Published as proposed 5/10/93.

Revised 7/1/85. Changed relationship and grade.

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Created 7/1/78. Nurse Anesthetist (55114).

SUMMARY OF FACTOR RATINGS

Class Level	Decision Making	Complexity	Purpose of Contact	Line/Staff Authority
Nurse Anesthetist	Process	Formulative	Detect	Indiv. Contributor

ISSUING AUTHORITY: Colorado Department of Personnel & Administration